

The Mid-Del Vision Source Group complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Mid-Del Vision Source Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Mid-Del Vision Source:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Director of Operations, Gary Brown, at (405) 318-1580

If you believe that Mid-Del Vision Source has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Gary Brown, 2008 S. Post Rd, Midwest City, OK 73130, (405) 318-1580, gb@middelvisionsource.com. You can file a grievance in person or by mail, or email. If you need help filing a grievance, Gary Brown is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

TAGLINES

ATTENTION: If you speak [insert language], language assistance services, free of charge, are available to you.

{Spanish} ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

{Vietnamese} CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

{Chinese} 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電

{Farsi} توجه: اگر به زبان فارسی گفتگو می کنید, تسهیلات زبانی بصورت رایگان

برای

شما فراهم می باشد. با

{Korean} 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

{Arabic} ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم {Arabic}

{Russian} ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

{Slovenian} POZOR: Če govorite [vstavi jezik], jezikovne storitve pomoči, brezplačno, so vam na voljo.

{Bengali} লক্ষ্য করুনঃ যদি আপদন বাংলা, কথা বলতে পাতেন, েহতল দনঃথচায় ভাষা সহায়ো পদেতষবা উপলব্ধ আতে। ফ ান করুন

{French} ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

{Urdu} خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب

{Romanian} ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit.

{Amharic} ማስታወሻ: የሚናገሩት ቋንቋ ካማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶቻችን በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ

{Dutch} AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten.

{Teluga} శ్రద్ధ పెట్టండి: ఒకవేళ మీరు తెలుగు భాష మాట్లాడుతున్నట్లయితే, మేం కొరకు తెలుగు భాషా సహాయక సేవలు ఉచితంగా లభిస్తాయి.